



Care Workers **CLAP BACK** National Day of Action September 4th 2021

Our labour deserves much more than poverty wages and empty applause.

To kick off **Professional Care Workers Week**, Care and Support Workers Organise (CaSWO!) are **hosting events** in LONDON, MANCHESTER, PRESTON and NEWCASTLE.

Join us in our demand for **£15 per hour**, decent working conditions, and social support services fit for **purpose!**

In **Manchester** speakers include:

Noelle Fourie - **Care and Support Workers ORGANISE!**
Jacquie Hadfield - **Greater Manchester Reclaim Social Care**
Karen Reissmann - **NHS Workers Say No!**
Steve North - **Salford City Unison**
Karen Buckley - **Manchester People's Assembly**

12pm Piccadilly Gardens, Manchester **M1 1RG**



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[@CareAndSupportWorkersOrganise](https://www.facebook.com/CareAndSupportWorkersOrganise)



[@CaSWO_](https://twitter.com/CaSWO_)

Care and Support Workers Organise! (CaSWO!) demands are:

1. Social Care Workers deserve decent pay! We demand at least **£15 an hour** with holiday pay based on normal wages and **pension parity** with public sector workers.

2. Fair Contracts for Social Care Workers! Contracts of employment, including **minimum hours** to be led by the **needs** of workers and those in receipt of care and support.

3. Full sick pay for all Social Care Workers! Occupational sick pay for all, including full **pay protection** for any absence arising from COVID-19.

4. Health & safety at work! Safe workplaces with **genuine support** for every aspect of workers' health and **wellbeing**.

5. Full Acknowledgement of our keyworkers rights! Care and support workers should be entitled to **benefits** including access to **Keyworker** housing and eligibility for **Low Cost Home Ownership Schemes**.

6. Trade Union recognition for all care and support workers! Trade union **access** to all social care workplaces and the **right** to full union **recognition**.

7. Sectoral collective bargaining rights for care and support workers! Mandatory sectoral collective bargaining **relevant** to all governmental and devolved **jurisdictions** across the UK.

8. Democratising Social Care! Social Care to be brought into democratic **public** ownership, guided by **co-production** of workers, disabled people and those in receipt of support.